# WEST VIRGINIA LEGISLATURE

### **2016 REGULAR SESSION**

Introduced

## House Bill 4423

BY DELEGATE SKINNER

[Introduced February 5, 2016; referred to the

committee on Health and Human Resources then the

Judiciary.]

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1 A BILL to amend and reenact §30-21-7, §30-21-7b and §30-21-7d of the Code of West Virginia, 2 1931, as amended; to amend and reenact §30-30-8, §30-30-10, §30-30-12 and §30-30-14 of said code; and to amend and reenact §30-31-8 and §30-31-9 of said code, all relating 3 4 to professions and occupations; requiring various professionals who provide mental 5 health-related services, including psychologists, licensed school psychologists, marriage 6 and family therapists, professional clinical counselors and clinical social workers who 7 begin graduate study on or after January 1, 2017, to complete a minimum number of fifteen contact hours of course work in suicide assessment, treatment and management before 8 9 that person may be issued a license; and requiring a person licensed in these professions 10 or an applicant for licensure who begins graduated study prior to January 1, 2017, to take 11 a six hour continuing education course in suicide assessment, treatment and management 12 in order to renew that person's license.

Be it enacted by the Legislature of West Virginia:

1 That §30-21-7, §30-21-7b and §30-21-7d of the Code of West Virginia, 1931, as amended, 2 be amended and reenacted; that §30-30-8, §30-30-10, §30-30-12 and §30-30-14 of said code be 3 amended and reenacted; and that §30-31-8 and §30-31-9 of said code be amended and 4 reenacted, all to read as follows:

### ARTICLE 21. PSYCHOLOGISTS; SCHOOL PSYCHOLOGISTS.

§30-21-7. Qualifications of applicants; exceptions; applications; fee.

1 (a) To be eligible for a license to engage in the practice of psychology, the applicant must:

- 2 (1) Be at least eighteen years of age;
- 3 (2) Be of good moral character;

4 (3) Be a holder of a doctor of philosophy degree or its equivalent or a master's degree in
5 psychology from an accredited institution of higher learning, with adequate course study at such
6 <u>the</u> institution in psychology, the adequacy of any such course study to be determined by the
7 board;

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8 (4) When the degree held is a doctor of philosophy degree or its equivalent, have at least one year's experience subsequent to receiving said degree in the performance of any of the 9 10 psychological services described in subdivision (e), section two of this article, including those 11 activities excluded from the definition of the term "practice of psychology" in said subdivision (e), 12 and, when the degree held is a master's degree, have at least five years' experience subsequent 13 to receiving said degree in the performance of any of the psychological services described in said 14 subdivision (e), including those activities excluded from the definition of the term "practice of 15 psychology" in said subdivision (e);

(5) Have passed the examination prescribed by the board, which examination shall cover
the basic subject matter of psychology and psychological skills and techniques;

18 (6) Not have been convicted of a felony or crime involving moral turpitude; and

(7) Not, within the next preceding six months, have taken and failed to pass the
examination required by subdivision (5), subsection (a) of this section; and

(8) Any applicant who begins graduate study on or after January 1, 2017, shall complete
 as a condition of licensure a minimum of fifteen contact hours of course work in suicide
 assessment, treatment and management. A licensee or applicant for licensure who begins
 graduate study prior to January 1, 2017, shall complete a six-hour continuing education course in
 best practices for suicide assessment, treatment and management. The board may not issue a
 license until the applicant or licensee has met the requirements of this subdivision.

(b) The following persons shall be <u>are</u> eligible for a license to engage in the practice of
 psychology without examination:

(1) Any applicant who holds a doctor of philosophy degree or its equivalent from an
 institution of higher learning, with adequate course study at such the institution in psychology and
 who is a diplomate of the "American Board of Examiners in Professional Psychology"; and

32 (2) Any person who holds a license or certificate to engage in the practice of psychology
33 issued by any other state, the requirements for which license or certificate are found by the board

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34 to be at least as great as those provided in this article.

35 (c) Any person who is engaged in the practice of psychology in this state, or is engaged 36 in any of the activities described in subdivision (e), (1), (2) or (3), section two of this article, in this 37 state, on the effective date of this article and has been so engaged for a period of two consecutive 38 years immediately prior thereto shall be is eligible for a license to engage in the practice of 39 psychology without examination and without meeting the requirements of subdivision (4). 40 subsection (a) of this section, if application for such the license is made within six months after 41 the effective date of this article and if such the person meets the requirements of subdivisions (1). 42 (2), (3) and (6), subsection (a) of this section: *Provided*, That an equivalent of a master's degree 43 in psychology may be considered by the board, only for the purpose of this subsection (c), as 44 meeting the requirements of subdivision (3), subsection (a) of this section.

(d) Any applicant for any such license shall submit an application therefor at such <u>the</u> time
(subject to the time limitation set forth in subsection (c) of this section), in such <u>the</u> manner, on
such forms and containing such information as the board may from time to time by reasonable
rule and regulation prescribe, and pay to the board an application fee.

#### §30-21-7b. Eligibility for licensed school psychologist.

1

To meet minimum requirements for this license the applicant must:

(1) Have obtained a valid certificate of school psychology granted by the state
superintendent of Schools, have obtained a certificate of advanced study in school psychology
and obtained a master's degree in school psychology from a board-approved institution of higher
education, or have received equivalent training as determined by the board;

6 (2) Have completed at least three academic years of supervised experience in school 7 psychology which includes a one year post degree internship or externship towards completion 8 of the requirements for a certificate of advance study in school psychology or similar designation 9 approved by the board: *Provided*, That such the supervised experience shall include at least one 10 face to face meeting between the supervisor and supervisee per month.

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- (3) Have passed a standardized national examination in school psychology promulgated
  by the National Association of School Psychologists or other similar organizations and approved
  as a standardized testing vehicle for school psychologists by the board;
- 14 (4) Have passed an oral examination conducted by the board; and
- 15 (5) Complete appropriate application and other forms, provide evidence of credentials,
- 16 and pay appropriate fees as determined by the board; and
- 17 (6) Any applicant who begins graduate study on or after January 1, 2017, shall complete
   18 as a condition of licensure a minimum of fifteen contact hours of course work in suicide
   19 assessment, treatment and management. The board may not issue a license until the applicant
- 20 or licensee has met the requirements of this subdivision.

#### §30-21-7d. Eligibility for current school psychologist.

1 (1) Any person who holds a current certificate of advanced study and has the equivalent 2 of three academic years experience in school psychology or any licensed psychologist who has 3 been approved by the state Department of Education on the effective date of this section shall 4 <u>may</u> not be required to comply with the provisions of section seven-b, article twenty-one, chapter 5 thirty of this code. Such <u>Those</u> persons shall submit appropriate documentation of credentials to 6 the board, application form, and pay an application fee: *Provided*, That such <u>the</u> applicants pass 7 an oral exam given by the board of psychology.

8 (2) Such Persons seeking eligibility as a licensed school psychologist independent 9 practitioner must meet the provisions of section seven-b of this article, must have completed the 10 equivalency of two years supervised experience and shall complete an oral examination before 11 the board, submit required documentation, pay appropriate fees and complete additional 12 supervision and training requirements as determined by the board. Applicants seeking eligibility 13 pursuant to this section must make application on or before July 1, 1992.

(3) A licensee or applicant for licensure who begins graduate study prior to January 1.
 2017, shall complete a six-hour continuing education course in best practices for suicide

- 16 assessment, treatment and management. The board may not issue a license until the applicant
- 17 or licensee has met the requirements of this subdivision.

#### ARTICLE 30. SOCIAL WORKERS.

#### §30-30-8. License to practice as an independent clinical social worker.

1 To be eligible for a license to practice as an independent clinical social worker, the 2 applicant must:

3 (1) Submit an application to the board;

4 (2) Be at least eighteen years of age;

5 (3) Be of good moral character;

6 (4) Have obtained a master's degree from a school of social work accredited by the council
7 on social work education that included a concentration of clinically oriented course work as
8 defined by the board;

9 (5) Have completed a supervised clinical field placement at the graduate level, or post10 master's clinical training that is found by the board to be equivalent;

(6) Have practiced clinical social work for at least two years in full-time employment, or
three thousand hours under the supervision of an independent clinical social worker, or clinical
supervision that is found by the board to be equivalent;

14 (7) Have passed an examination approved by the board;

(8) Have satisfied the board that he or she merits the public trust by providing the board
with three letters of recommendation from persons not related to the applicant;

(9) Not be an alcohol or drug abuser, as these terms are defined in section eleven, article
one-a, chapter twenty-seven of this code: *Provided*, That an applicant in an active recovery
process, which may, in the discretion of the board, be evidenced by participation in an
acknowledged substance abuse treatment and/or recovery program may be considered;

(10) Not have been convicted of a felony in any jurisdiction within five years preceding the
 date of application for license which conviction remains unreversed;

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23 (11) Not have been convicted of a misdemeanor or felony in any jurisdiction if the offense 24 for which he or she was convicted related to the practice of social work, which conviction remains 25 unreversed; and 26 (12) Any applicant who begins graduate study on or after January 1, 2017, shall complete 27 as a condition of licensure a minimum of fifteen contact hours of course work in suicide 28 assessment, treatment and management. A licensee or applicant for licensure who begins 29 graduate study prior to January 1, 2017, shall complete a six-hour continuing education course in 30 best practices for suicide assessment, treatment and management. The board may not issue a 31 license until the applicant or licensee has met the requirements of this subdivision; and 32 (12) (13) Meet any other requirements established by the board. §30-30-10. License to practice as a certified social worker. 1 (a) To be eligible for a license to practice as certified social worker, the applicant must: 2 (1) Submit an application to the board; 3 (2) Be at least eighteen years of age; 4 (3) Be of good moral character; (4) Have obtained a master's degree from a school of social work accredited by the council 5 6 on social work education; 7 (5) Have practiced social work for at least two years post-master's experience in full-time 8 employment or earned three thousand hours of post-masters social work experience; 9 (6) Have passed an examination approved by the board; 10 (7) Have satisfied the board that he or she merits the public trust by providing the board 11 with three letters of recommendation from persons not related to the applicant; 12 (8) Not be an alcohol or drug abuser, as these terms are defined in section eleven, article 13 one-a, chapter twenty-seven of this code: *Provided*, That an applicant in an active recovery 14 process, which may, in the discretion of the board, be evidenced by participation in an 15 acknowledged substance abuse treatment and/or recovery program may be considered;

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- (9) Not have been convicted of a felony in any jurisdiction within five years preceding the
  date of application for license which conviction remains unreversed;
- (10) Not have been convicted of a misdemeanor or felony in any jurisdiction if the offense
  for which he or she was convicted related to the practice of social work, which conviction remains
  unreversed; and
- (11) Any applicant who begins graduate study on or after January 1, 2017, shall complete
   as a condition of licensure a minimum of fifteen contact hours of course work in suicide
   assessment, treatment and management. A licensee or applicant for licensure who begins
   graduate study prior to January 1, 2017, shall complete a six-hour continuing education course in
   best practices for suicide assessment, treatment and management. The board may not issue a
- 26 license until the applicant or licensee has met the requirements of this subdivision; and
- 27 (11) (12) Meet other additional requirements as established by the board.
- (b) A certified social worker may engage in the practice of clinical social work, if thatcertified social worker has:
- 30 (1) Obtained a master's degree from a school of social work accredited by the council on
  31 social work education that included a concentration of clinically oriented course work as defined
  32 by the board;
- 33 (2) Has completed a supervised clinical field placement at the graduate level, or post 34 master's clinical training that is found by the board to be equivalent;
- (3) Has contracted, in writing, with a licensed clinical social worker who shall assume
   responsibility for and supervise the certified social worker's practice as directed by the board by
   promulgation of legislative rules;
- 38 (4) Is an employee of an institution or organization in which the certified social worker has39 no direct or indirect interest other than employment.
- 40 (c) A certified social worker may not practice clinical social work until his or her contract
  41 has been approved by the board, and shall cease the practice of clinical social work immediately

- 42 upon the termination of the contract. At the termination of the contract, the certified social worker
- 43 shall apply for licensure as a licensed clinical social worker or request an extension of the contract
- 44 from the board.

#### §30-30-12. License to practice as a licensed graduate social worker.

- 1 (a) To be eligible for a license to practice as a graduate social worker, the applicant must:
- 2 (1) Submit an application to the board;
- 3 (2) Be at least eighteen years of age;
- 4 (3) Be of good moral character;
- 5 (4) Have obtained a master's degree from a school of social work accredited by the council
  6 on social work education;
- 7 (5) Have passed an examination approved by the board;
- 8 (6) Have satisfied the board that he or she merits the public trust by providing the board
  9 with three letters of recommendation from persons not related to the applicant;
- 10 (7) Not be an alcohol or drug abuser, as these terms are defined in section eleven, article 11 one-a, chapter twenty-seven of this code: *Provided*, That an applicant in an active recovery 12 process, which may, in the discretion of the board, be evidenced by participation in an 13 acknowledged substance abuse treatment and/or recovery program may be considered;
- (8) Not have been convicted of a felony in any jurisdiction within five years preceding the
  date of application for license which conviction remains unreversed;
- (9) Not have been convicted of a misdemeanor or felony in any jurisdiction if the offense
  for which he or she was convicted related to the practice of social work, which conviction remains
  unreversed; and
- (10) Any applicant who begins graduate study on or after January 1, 2017, shall complete
   as a condition of licensure a minimum of fifteen contact hours of course work in suicide
   assessment, treatment and management. A licensee or applicant for licensure who begins
   graduate study prior to January 1, 2017, shall complete a six-hour continuing education course in

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24	license until the applicant or licensee has met the requirements of this subdivision; and
25	(10) (11) Meet any other requirements established by the board.
26	(b) A licensed graduate social worker may engage in the practice of clinical social work, if
27	he or she has:
28	(1) Obtained a master's degree from a school of social work accredited by the council on
29	social work education that included a concentration of clinically oriented course work as defined
30	by the board;
31	(2) Has completed a supervised clinical field placement at the graduate level, or post-
32	master's clinical training that is found by the board to be equivalent;
33	(3) Has contracted, in writing, with a licensed clinical social worker who shall assume
34	responsibility for and supervise the certified social worker's practice as directed by the board by
35	promulgation of legislative rules;
36	(4) Be employed by an institution or organization in which the graduate social worker has
37	no direct or indirect interest other than employment.
38	(c) A graduate social worker may not practice clinical social work until this contract has
39	been approved by the board, and shall cease the practice of clinical social work immediately upon
40	the termination of the contract. At the termination of the contract, the graduate social worker shall
41	apply for licensure as a licensed independent clinical social worker or request an extension of the
42	contract from the board.
	§30-30-14. License to practice as a social worker.
1	To be eligible for a license to practice as a social worker, the applicant must:
2	(1) Submit an application to the board;
3	(2) Be at least eighteen years of age;
4	(3) Be of good moral character;
5	(4) Have a baccalaureate degree in social work from a program accredited by the council
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best practices for suicide assessment, treatment and management. The board may not issue a

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6 on social work education;

7 (5) Have passed an examination approved by the board;

8 (6) Have satisfied the board that he or she merits the public trust by providing the board
9 with three letters of recommendation from persons not related to the applicant;

10 (7) Not be an alcohol or drug abuser, as these terms are defined in section eleven, article 11 one-a, chapter twenty-seven of this code: *Provided*, That an applicant in an active recovery 12 process, which may, in the discretion of the board, be evidenced by participation in an 13 acknowledged substance abuse treatment and/or recovery program may be considered:

(8) Not have been convicted of a felony in any jurisdiction within five years preceding the
date of application for license which conviction remains unreversed;

(9) Not have been convicted of a misdemeanor or felony in any jurisdiction if the offense
for which he or she was convicted related to the practice of social work, which conviction remains
unreversed: and

19 (10) Any applicant who begins graduate study on or after January 1, 2017, shall complete

20 as a condition of licensure a minimum of fifteen contact hours of course work in suicide

21 assessment, treatment and management. A licensee or applicant for licensure who begins

22 graduate study prior to January 1, 2017, shall complete a six-hour continuing education course in

23 best practices for suicide assessment, treatment and management. The board may not issue a

- 24 license until the applicant or licensee has met the requirements of this subdivision; and
- 25 (10) (11) Meet any other requirements established by the board.

#### ARTICLE 31. LICENSED PROFESSIONAL COUNSELORS.

#### §30-31-8. Requirements for license to practice counseling.

- 1 (a) To be eligible for a license to practice professional counseling, an applicant must:
- 2 (1) Be of good moral character;
- 3 (2) Be at least eighteen years of age;
- 4 (3) Be a citizen of the United States or be eligible for employment in the United States;

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5 (4) Pay the applicable fee: 6 (5)(A)(i) Have earned a master's degree in an accredited counseling program or in a field 7 closely related to an accredited counseling program as determined by the board, or have received 8 training equivalent to such degree as may be determined by the board; and 9 (ii) Have at least two years of supervised professional experience in counseling of such a 10 nature as is designated by the board after earning a master's degree or equivalent; or 11 (B)(i) Have earned a doctorate degree in an accredited counseling program or in a field 12 closely related to an accredited counseling program as determined by the board, or have received 13 training equivalent to such degree as may be determined by the board; and 14 (ii) Have at least one year of supervised professional experience in counseling of such a 15 nature as is designated by the board after earning a doctorate degree or equivalent; 16 (6) Have passed a standardized national certification examination in counseling approved 17 by the board; 18 (7) Not have been convicted of a felony or crime involving moral turpitude under the laws 19 of any jurisdiction: 20 (A) If the applicant has never been convicted of a felony or a crime involving moral 21 turpitude, the applicant shall submit letters of recommendation from three persons not related to

23 convicted of a felony or a crime involving moral turpitude; or

(B) If the applicant has been convicted of a felony or a crime involving moral turpitude, it
is a rebuttable presumption that the applicant is unfit for licensure unless he or she submits
competent evidence of sufficient rehabilitation and present fitness to perform the duties of a
licensed professional counselor as may be established by the production of:

the applicant and a sworn statement from the applicant stating that he or she has never been

(i) Documentary evidence including a copy of the relevant release or discharge order,
 evidence showing compliance with all conditions of probation or parole, evidence showing that at
 least one year has elapsed since release or discharge without subsequent conviction, and letters

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of reference from three persons who have been in contact with the applicant since his or herrelease or discharge; and

(ii) Any collateral evidence and testimony as may be requested by the board which shows
the nature and seriousness of the crime, the circumstances relative to the crime or crimes
committed and any mitigating circumstances or social conditions surrounding the crime or crimes
and any other evidence necessary for the board to judge present fitness for licensure or whether
licensure will enhance the likelihood that the applicant will commit the same or similar offenses;

(8) Not be an alcohol or drug abuser as these terms are defined in section eleven, article
one-a, chapter twenty-seven of this code: *Provided*, That an applicant who has had at least two
continuous years of uninterrupted sobriety in an active recovery process, which may, in the
discretion of the board, be evidenced by participation in a twelve-step program or other similar
group or process, may be considered; and

(9) Any applicant who begins graduate study on or after January 1, 2017, shall complete
as a condition of licensure a minimum of fifteen contact hours of course work in suicide
assessment, treatment and management. A licensee or applicant for licensure who begins
graduate study prior to January 1, 2017, shall complete a six-hour continuing education course in
best practices for suicide assessment, treatment and management. The board may not issue a
license until the applicant or licensee has met the requirements of this subdivision; and

49 (9) (10) Has fulfilled any other requirement specified by the board.

50 (b) A person who holds a license or other authorization to practice counseling issued by 51 another state, the qualifications for which license or other authorization are determined by the 52 board to be at least substantially equivalent to the license requirements in this article, is eligible 53 for licensure.

(c) A person seeking licensure under the provisions of this section shall submit anapplication on a form prescribed by the board and pay all applicable fees.

56 (d) A person who has been continually licensed under this article since 1987, pursuant to

prior enactments permitting waiver of certain examination and other requirements, is eligible for
renewal under the provisions of this article.

(e) A license to practice professional counseling issued by the board prior to July 1, 2009,
shall for all purposes be considered a license issued under this article: *Provided*, That a person
holding a license issued prior to July 1, 2009, must renew the license pursuant to the provisions
of this article.

#### §30-31-9. Requirements for a license to practice marriage and family therapy.

- 1 (a) To be eligible for a license to practice marriage and family therapy, an applicant must:
- 2 (1) Be of good moral character;
- 3 (2) Be at least eighteen years of age;
- 4 (3) Be a citizen of the United States or be eligible for employment in the United States;
- 5 (4) Pay the applicable fee;

6 (5)(A)(i) Have earned a master's degree in marriage and family therapy from a program 7 accredited by the Commission on Accreditation for Marriage and Family Therapy Education, the 8 Council for Accreditation of Counseling and Related Education Programs, or a comparable 9 accrediting body as approved by the board, or in a field closely related to an accredited marriage 10 and family therapy program as determined by the board, or have received training equivalent to 11 such degree as may be determined by the board; and

(ii) Have at least two years of supervised professional experience in marriage and family
therapy of such a nature as is designated by the board after earning a master's degree or
equivalent; or

(B) (i) Have earned a doctorate degree in marriage and family therapy from a program
accredited by the Commission on Accreditation for Marriage and Family Therapy Education, the
Council for Accreditation of Counseling and Related Education Programs, or a comparable
accrediting body as approved by the board, or in a field closely related to an accredited marriage
and family therapy program as determined by the board, or have received training equivalent to

20 such degree as may be determined by the board; and

(ii) Have at least one year of supervised professional experience in marriage and family
therapy of such a nature as is designated by the board after earning a doctorate degree or
equivalent;

(6) Have passed a standardized national certification examination in marriage and family
therapy as approved by the board;

26 (7) Not have been convicted of a felony or crime involving moral turpitude under the laws27 of any jurisdiction:

(A) If the applicant has never been convicted of a felony or a crime involving moral
turpitude, the applicant shall submit letters of recommendation from three persons not related to
the applicant and a sworn statement from the applicant stating that he or she has never been
convicted of a felony or a crime involving moral turpitude; or

(B) If the applicant has been convicted of a felony or a crime involving moral turpitude, it
is a rebuttable presumption that the applicant is unfit for licensure unless he or she submits
competent evidence of sufficient rehabilitation and present fitness to perform the duties of a
person licensed to practice marriage and family therapy as may be established by the production
of:

(i) Documentary evidence including a copy of the relevant release or discharge order,
evidence showing compliance with all conditions of probation or parole, evidence showing that at
least one year has elapsed since release or discharge without subsequent conviction, and letters
of reference from three persons who have been in contact with the applicant since his or her
release or discharge; and

42 (ii) Any collateral evidence and testimony as may be requested by the board which shows
43 the nature and seriousness of the crime, the circumstances relative to the crime or crimes
44 committed and any mitigating circumstances or social conditions surrounding the crime or crimes,
45 and any other evidence necessary for the board to judge present fitness for licensure or whether

46 licensure will enhance the likelihood that the applicant will commit the same or similar offenses;

(8) Not be an alcohol or drug abuser as these terms are defined in section eleven, article
one-a, chapter twenty-seven of this code: *Provided*, That an applicant who has had at least two
continuous years of uninterrupted sobriety in an active recovery process, which may, in the
discretion of the board, be evidenced by participation in a twelve-step program or other similar
group or process, may be considered; and

52 (9) Any applicant who begins graduate study on or after January 1, 2017, shall complete

53 as a condition of licensure a minimum of fifteen contact hours of course work in suicide

54 assessment, treatment and management. A licensee or applicant for licensure who begins

55 graduate study prior to January 1, 2017, shall complete a six-hour continuing education course in

56 best practices for suicide assessment, treatment and management. The board may not issue a

57 license until the applicant or licensee has met the requirements of this subdivision; and

58 (9) (10) Has fulfilled any other requirement specified by the board.

(b) A person who holds a license or other authorization to practice marriage and family therapy issued by another state, the qualifications for which license or other authorization are determined by the board to be at least substantially equivalent to the license requirements in this article, is eligible for licensure.

63 (c) A person seeking licensure under the provisions of this section shall submit an64 application on a form prescribed by the board and pay all applicable fees.

(d) A person who is licensed for five years as of July 1, 2010 and has substantially similar
qualifications as required by subdivision (1), (2), (3), (4), (5)(A)(i) or (5)(B)(i), (7) and (8) of
subsection (a) of this section is eligible for a license to practice marriage and family therapy until
July 1, 2012, and is eligible for renewal under section ten.

NOTE: The purpose of this bill is to require various professionals who provide mental health-related services, including psychologists, licensed school psychologists, marriage and family therapists, professional clinical counselors and clinical social workers who begin

graduate study on or after January 1, 2017 to complete a minimum number of fifteen contact hours of course work in suicide assessment, treatment and management before that person may be issued a license. The bill also requires a person licensed in these professions or an applicant for licensure who begins graduated study prior to January 1, 2017, to take a six hour continuing education course in suicide assessment, treatment and management in order to renew that person's license.

Strike-throughs indicate language that would be stricken from a heading or the present law, and underscoring indicates new language that would be added.